

## Accelerating Progress Report 2014 - 2016



Zanzibar Forever

Zanzibar is an archipelago located on the Indian Ocean approximately 30 Km east of the Tanzanian mainland. It is composed of two main islands, Unguja and Pemba and a number of small islets, some of which are uninhabited.

The archipelago, a semi-autonomous nation governed by the Revolutionary Government of Zanzibar (RGoZ), joined with Tanganyika in 1964 to form the United Republic of Tanzania. Zanzibar has a fast growing population, which grew from 350,000 in 1967, to 1.3 million in 2012 (census) and was estimated at 1.6 million people in 2015. With a diverse cultural heritage, Zanzibar is nicknamed the "Spice Islands" as it was once a major exporter of spices such as cloves and coconuts. Rapidly transforming global and local political and economic trends, including falling commodity prices, high government expenditures and low revenue, has negatively affected the isles' economic performance. Zanzibar's economy currently relies on tourism, agriculture and fisheries and although tourism investment is on the rise, it has done little to reduce poverty. The agriculture and fishing industries continue to suffer from low productivity and thus do not sufficiently aid in the country's overall economic development.

This, coupled with high population growth has resulted in high instances of poverty and declining socio-economic status of its people. Along with Tanzania as a whole, Zanzibar scores fairly low on human development which, according to the 2013 Human Development Index report, is ranked at 152 out of 186 countries.

Despite the implementation of poverty reduction strategies Zanzibar continues to struggle with a high incidence of poverty and more than 40% of its population live below the poverty line with a prevalence of:

- High maternal and infant mortality rates
- High incidences of underweight and stunting for under-fives
- High unemployment rates amongst youth, especially females
- Low agricultural productivity

Zanzibar has the ambitious goal of achieving middle income country status by 2020 (Vision 2020). In order to improve its current status, Milele Zanzibar Foundation is supporting key stake holders in the private, Non-Governmental and Government sector working to produce structural changes targeted at reducing inequalities, increasing opportunities and access to resources and promoting rural development.



**Yousuf L. Caires** Co-Founder & Managing Director Milele Zanzibar Foundation

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# Welcome - Karibu Milele Zanzibar Foundation

Dear Friend of Milele Zanzibar Foundation,

Translated from Kiswahili to mean, "Forever Zanzibar Foundation", Milele Zanzibar Foundation began in 2014 as a small initiative by a group of concerned individuals from Zanzibar and around the world to improve the quality of life for the people of Zanzibar. Addressing some of the most persistent development gaps on the archipelago and targeting the most remote and underserved areas of Zanzibar, we have made some foundational strides and are now beginning to see some incremental change.

With a focus on education, health, and livelihoods in line with five of the global Sustainable Development Goals (SDG), Milele Zanzibar Foundation is working closely with a diverse network of partners from the government of Zanzibar, local non-profits, and international NGOs, and has been able to deliver large scale infrastructure, capacity building projects, and developmental programmes to our constituents. Our work over the course of three short years has impacted the lives of over 200,000 Zanzibaris and included construction of clinics, school renovations, water pipeline and irrigation projects, farmer subsidies, publication of school books, women and youth empowerment projects, green jobs training, teacher training and development, and financing for micro businesses as detailed in this report.

Milele Zanzibar Foundation believes in Zanzibar and the capacity of its people to improve the social, economic, and environmental indicators that have prevented progress. Our beneficiaries are truly our partners in the development process whether it be a community in Bumbwi Sudi Village that has recognized a need and initiated the construction of a medical clinic needing support or a local inventor of a wind machine for clean and inexpensive energy.

The current Milele Zanzibar Foundation theme, "Accelerating Progress: It Begins With You" therefore promotes the infinite capacity and potential we believe the people of Zanzibar have to be resilient change makers. It speaks to our focus on engagement at the grassroots or individual level to produce sustainable solutions initiated by the community complemented and supported by our provision of the infrastructure, training, and resources needed to sustain them. To truly promote this theme, we ensure our projects are undergirded by principles of volunteerism and civic engagement, personal leadership and development and innovation. Whether it is health workers volunteering to work in rural health development or youth entrepreneurs innovating new business solutions, these principles are the fuel that drive growth, progress and change.

Milele Zanzibar Foundation's commitment to Zanzibar is truly "Forever" and we look forward to continued strategic interventions and collaborations building on the foundation laid over the past three years to promote sustainable and holistic development on the archipelago.

Asante Sana na Karibuni,

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## **Milele Zanzibar Foundation**

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### **National and International Alignment**

The current Zanzibar Strategy for Growth and Reduction of Poverty (ZSGRP III) 2016/17-2020/21, outlines a number of key result areas to which MZF's efforts are closely aligned and supporting, including:

- 1) Sustainable and Inclusive Growth in Key Sectors
- 2) Human Capital Development
- 3) Providing quality services for all
- 4) Adhering to Good Governance Principles and
- 5) Environmental Sustainability.

**MFZ** efforts support not only the ZSGRP III and Revolutionary Government of Zanzibar's VISION 2020 plan to transform its economy and improve the well-being of its people to middle income status by 2020, but also global initiatives such as the Millennium Development Goals (MDG), Education For All, and directly link to 5 of the 17 Sustainable Development Goals(SDGs) of which, the government of Zanzibar became a signatory of in 2015.

## **United Nation Sustainable Development Goals**



## Partnership

Milele Zanzibar Foundation's valuable partnership with the community allows the projects to be more relevant, culturally sensitive, appropriate, and directly meet local needs and demand. 70% of all suppliers are local entities as are 100% of all skilled and non-skilled workforce.

Milele Zanzibar Foundation is founded on the belief that success and progress are achieved together with a community of committed, like-minded and disciplined individuals who share a common purpose and vision. Partnership, relationship building and cooperation is thus a critical aspect of MZF work and strategy towards achieving its goals and objectives. Milele Zanzibar Foundation therefore builds valuable partnerships with the government, the grassroots community as well as the civil society and private sectors. Partnerships enable projects to be far-reaching, well informed, strategically aligned with national goals and policies and ultimately to become more scalable and sustainable. Extending to local leadership, artisans, craftsmen, business owners and technicians our community partnerships allow us to not only effectively aid those most marginalized but also support local economic development throughout the process.



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#### PROGRAMMES

MILELE ZANZIBAR FOUNDATION has outlined a clear and strategic plan of action which focuses on addressing the issues in its core areas of health, education and livelihoods opportunities in rural and remote areas through holistic and sustainable development programmes. Infrastructure, gender equality, energy efficiency, water and sanitation and sustainability continue to be cross cutting issues mainstreamed

throughout all projects in all three sectors. While 2014 was a year of laying down a foundation, 2015 focused on expanding our reach and strengthening partnerships. In 2016, Milele Zanzibar Foundation's portfolio expanded to include 15 projects reaching over 200,000 beneficiaries in over 50 villages throughout Unguja and Pemba.



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## LIVELIHOODS

## INCREASING HOUSEHOLD INCOME

Zanzibar is a predominantly young and dependent population. As in many other developing countries, the government is the number one employer, the private sector is direly under developed and the rural population is primarily engaged in small scale, artisanal farming, fishing and livestock rearing to achieve basic survival. As a result, **30.4% of Zanzibaris, especially youth and women, live below the poverty line.** 

Milele Zanzibar Foundation's livelihood interventions seek to empower primarily youth and women in rural areas through income generating activities, building technical skills to encourage a spirit of self-sufficiency, sustainability and resilience. In 2015-2016, the Livelihood Sector implemented several projects that helped to increase income and potentially improve overall livelihood of over **10,000 primary and secondary beneficiaries.** 

## LIVELIHOODS SUB-SECTORS

### 1) Economic Opportunities For Women and Marginalized People

Women Empowerment Zanzibar (WEZA II) - Partner: (Tanzania Media Women's Association- TAMWA) Beneficiaries: 7,000 women and 350 Village Savings and Loans Associations (VSLAs) Brief : This project aims to reduce poverty and improve social justice in Zanzibar by supporting 7,000 rural, poor women from 8 districts in Unguja and Pemba to increase income and reduce social, cultural and political barriers to empowerment.

Zanzibar Solar Impact Initiative: Partner: Barefoot College; Beneficiaries: 450 Households and 2,700 people in 4 villages. Brief: This project seeks to improve the quality of life of people living in rural, marginalized communities by facilitating access to clean, healthy solar energy and increased income and livelihood capacities of Solar Mamas and increased household savings for rural households.

#### Zanzibar Seaweed Cluster Support and Cooperative

**Development:** Partner: Zanzibar Seaweed Cluster Initiative Beneficiaries: 500 women/300 Men; 16 Shehias Brief: This project seeks to promote and increase productivity and national income of seaweed sector by specifically increasing coordination, access to knowledge and information and capacity of seaweed farmers, especially women.

### 2) Youth Entrepreneurship

**Fursa Kijani/Youth Employment in Green Jobs in Zanzibar:** Partners: Practical Permaculture Institute of Zanzibar (PPIZ); Fumba Town Service Center (FTSC); Volunteer Services Overseas (VSO); Beneficiaries: 60 out-of-school youth from all 11 districts of Unguja and Pemba Brief: This project aims to increase interest, entrepreneurship and employment of youth in agriculture while simultaneously promoting environmentally sustainability through safe and locally relevant organic farming, building and sustainable livelihood techniques.

**MZF/ZTBI Revolving Fund:** Partner: Zanzibar Technology and Business Incubation (ZTBI) Beneficiaries: 530 (454F/76M); 40 Groups This project seeks to increase the number of successful youth entrepreneurs by providing them with easy access to start-up capital through the revolving fund.

# 3) Horticulture, Agribusiness and Access to Markets

**Capacity Building of Horticultural Farmers:** Partners: Tanzania Horticultural Association (TAHA) Beneficiaries: 614 (143F/471M); 20 farm sites for solar pumps Brief: This project seeks to increase productivity of local horticultural sector and increase income of horticultural farmers by providing 50% subsidies on inputs and installing solar pumps for TAHA farmers.





# LIVELIHOODS PROGAMME SPOTLIGHTS

## **Building Capacity of Horticultural Farmers**

In partnership with the Tanzanian Horticulture Association (TAHA), The Milele Zanzibar Foundation is providing trained farmers with necessary inputs such as water supply, drip irrigation systems, seeds, fertilizers, and basic farming tools of which can increase the yield and quality of produce and build farmers confidence in horticulture. Increased food production, income, savings from this year's support. Farmers have managed to save about

**TSH 225,096,475** as cost of production by buying tools, fertilizers and pesticide with 50% discount provided by MZF. The country has also seen a reduction in the importation of horticultural products from mainland. They were 80% in 2010 and 20% in 2016, earning the country US\$39 million (RGoZ).

As a result, TAHA tomato growers were able to experience a 115% increase in revenue from 2015 to 2016.

### HORTICULTURE FARMER OUTPUTS

- 614 farmers (143M/471F) trained in Good Agriculture Practices (GAP). Unguja: 283 male and 76 Female. Pemba: 188 male and 67 female used the 50% inputs subsidy
- 4 sites in Unguja and Pemba received solar water pump instillation
- Increase links of farmers to local markets, hotels and international markets.



### **ECONOMIC CHANGE - Women Empowerment in Zanzibar**

#### Ms. Batuli Ali Omar

Mrs. Batuli Ali Omar is a mother of six children living at Mfikiwa, Chake Chake Pemba participating in the Women Empowerment Zanzibar II (WEZA II) project. Providing socio-economic empowerment and support to women in Unguja and Pemba, WEZA II aims to reduce poverty and improve social justice in Zanzibar.

Due to the long term paralysis of her husband, Mrs. Omar alone has had to find a way to provide for her family. Following the introduction of the WEZA II project in partnership with the Tanzania Women Media Association (TAMWA), Mrs. Omar joined the saving and loans group, Allah Tuwezeshe in Mfikiwa, Pemba. Consisting of fifteen women, it collects TSH 2,500/week from its members. Following the commitment of Mrs. Omar and her group for three months, Mrs. Omar was able to secure a loan of TSH 150,000 to engage in income generating activities. She added TSH 70,000 from personal savings to start a charcoal wholesale business. Her capital has grown to **TSH 400,000** in just three months and Mrs. Omar has managed to buy up to 35 additional sacks of charcoal. Mrs. Omar also managed to incorporate her initiatives into another income generating activity, growing vegetables. In addition to providing basic needs for her family Mrs. Omar is now able to pay school fees and buy the required books, pens, pencils, and uniforms for her five school aged children. Mrs. Omar plans to launch a coconut business with her profits from the charcoal business which she also intends to expand.

## INCREASING ACCES TO SAFE AND QUALITY EDUCATION

Many children in Zanzibar, both boys and girls are now attending school as evidenced by an 84% primary enrollment rate. Despite an increase in awareness of the importance of going to school, there are still an estimated 69,000 children of school going age who are out of school or have never entered school in Zanzibar. Those in school are struggling to attain foundational literacy and numeracy skills with nearly 20% of standard 7 students failing the Standard 7 examination. This eventually results in a nearly 50% drop off of students due to massive failures at the Form 2 examination. A multitude of factors including insufficient and overcrowded classrooms, undertrained and underpaid teachers, and minimal teaching and learning materials contribute to these poor results. Milele Zanzibar Foundation's strategic interventions and collaborations with education partners aim to address the many challenges with a focus on the following:

## 1) Facilitating access to safe, healthy and conducive learning environments

2) Promoting equitable, quality teaching and learning of relevant, critical 21st Century skills Nursery – Tertiary.

In 2015-2016 Milele Zanzibar Foundation education programmes were able to support nearly 60 schools through various interventions including infrastructure, scholarships, training, and capacity building programmes impacting over 200,000 students and teachers.



## EDUCATION PROGRAMME SUB SECTORS

# 1) Access to Safe and Conducive Learning Environment:

a. Skuli Yetu ni Hazina Yetu: Partner: Ministry of Education and Vocational Training (MoEVT) Beneficiaries: 7,338 (3,591M/3,747F) students; 13 schools students Brief: This project seeks to increase enrolment and attendance for students in pre/ primary and secondary schools by creating conducive learning environment through completion of construction of classrooms, toilets and staff houses.

**b.** School Roofing Project: Partner: Ministry of Education and Vocational Training (MoEVT) Beneficiaries: 25,056 (12,474F/12,582M); 39 schools Brief: This project seeks to increase attendance and safe learning environments for students, especially during the rainy season, by reducing the number of unhealthy, unsafe roofs in classrooms throughout Unguja and Pemba.

# 2) Promoting Quality of Instruction and Learning Outcomes:

a. Milele Elimu Zanzibar (MEZA II): Partner: Forum for African Women Educationalists Zanzibar (FAWE Zanzibar) Beneficiaries: 450 (263F/87M) students; 30 schools Brief: This project seeks to improve interest and performance of students, especially girls, in STEM subjects through the provision of scholarships and life-skills and leadership empowerment through TUSEME and STEM Clubs in secondary schools.

**b.** Promoting English Language and Literacy: Partner: Zanzibar Institute of Education (MoEVT) Beneficiaries: 200,000 primary STD 1 to 4 students; 1,600 English teachers. Brief: This project seeks to broad improve performance of students in primary school by increasing teacher competence in teaching English as a Second Language and students' overall English reading, writing and speaking skills through contextually and grade-level appropriate, fun and user-friendly English textbooks and teachers guides.

## **EDUCATION PROGRAMME SPOTLIGHTS**



#### Skuli Yetu ni Hazina Yetu (SYNHY) - Our School is Our Treasure

Milele Zanzibar Foundation partnered with the Ministry of Education and Vocational Training (MOEVT) to finalize construction and/or renovation of classrooms and improve learning conditions in 21 schools in Unguja and Pemba over the course of three years. In keeping with its mission of accelerating progress, using a holistic and sustainable approach, Milele Zanzibar Foundation's **Skuli Yetu ni Hazina Yetu (SYNHY)** programme not only finalizes classrooms initiated by the community, but also ensures each school has access to clean water, toilets and electricity if needed. This comprehensive set of activities, along with construction of staff houses in some of the more rural schools, is aimed at increasing enrollment, improving attendance of both students and teachers in order to translate to improved performance and ultimately instilling a joy for learning.

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## **EDUCATION PROGRAMME SPOTLIGHTS**



#### Skuli Yetu ni Hazina Yetu (SYNHY) OUTCOMES

- Increase in enrollment in some of our schools
- Increase in total attendance rates of schools
- Increase in teacher attendance in select schools

## Skuli Yetu ni Hazina Yetu (SYNHY) OUTPUTS

- 7,338 (3,591M/3,747F) student beneficiaries
- 24 Teachers understand good hygiene and sanitation practices
- · Completion/renovation of 49 classrooms/offices- including 2 brand new schools
- Construction/renovation of 108 toilets
- Construction of 5 staff houses
- Construction of 6 offices
- · Construction of 4 wells and 7 water towers
- 24 teachers trained in SWASH sanitary techniques
- Installation of 350 desks
- Community benefit from water facilities available at schools in Mkanyageni, Bandamaji, Mbuyutende.



**Books and Training on English Language and Literacy** In an effort to increase proficiency in English language and literacy in Zanzibar, Milele Zanzibar Foundation developed and published **"Let's Learn: English for Zanzibar Primary Schools**" books for Grades 1 through 4 with Oxford University Press. The books are the first of their kind and uniquely suited to teaching children in Zanzibar, respecting and referencing the local culture, tradition, and geography in design, illustration, and textbook content.

The publication of these books in partnership with the Ministry of Education and Vocational Training's Zanzibar Institute of Education is part of Milele Zanzibar Foundation's greater interest in improving the delivery of quality education in Zanzibar by strengthening foundational reading skills in English, a language that becomes the medium of instruction at Grade 5. The series is accompanied by detailed, user-friendly teachers' manuals for each grade level to aid in instructional delivery that enhances teacher competence of teaching English as a second language, especially to young learners. Both pupils books and teachers' guides were reviewed by qualified local English language experts to ensure quality. Orientations were delivered to nearly 1,600 English teachers through 75 teacher trainers (ToTs) on the skills required to teach the books, demonstrating methodologies that allow teachers to actively engage students in the material, and strengthen teachers' understanding and usage of the English Language.

200,000 "Let's Learn: English for Zanzibar Primary Schools" books were delivered to Zanzibar classrooms in February 2017.



#### INCREASING RURAL ACCESS TO QUALITY HEALTHCARE

Milele Zanzibar Foundation's Health interventions have focused on improved access to quality healthcare services to decrease infant and maternal mortality rates. With nearly 80 health facilities, the health sector in Zanzibar has significantly reduced the distance to healthcare to 5km for the average Zanzibari. Despite the increase in access, Zanzibar is struggling to reduce preventable deaths including infant and maternal mortality at 46/1000 and 310/100,000 deaths respectively (ref). Among the factors contributing to poor healthcare of women and children are delays in seeking ante-natal care due to low awareness on the one hand and delays in acquiring proper care and delivery services due to poorly maintained clinics - with little to no essential equipment, medicine, and well trained, qualified professionals, on the other.

## INCREASING RURAL ACCESS TO HEALTHCARE

#### Afya Ya Mama Ni Maendeleo Kwa Taifa (Mother's Health Is Nation's Progress)

Milele Zanzibar Foundation's initial strategy to tackle health issues in Zanzibar, specifically targeting maternal health, is to focus on developing the structures so mothers are able to access well built, well equipped quality healthcare facilities. In close cooperation with the Ministry of Health, the "Afya ya Mama Ni Maendeleo kwa Jamii" project is finalizing the construction or renovation of 27 public health care facilities located primarily in rural areas of Unguja and Pemba. Eight clinics located in both rural and semi-urban, densely populated areas in Unguja and Pemba, are now equipped with a dispensary block including delivery ward, public toilets, staff housing and accessing to clean water. Thousands of community members, especially pregnant women and children under-five, are enjoying access to safe, clean and hygienic facilities in their villages.

## Health Workers in the Community: Promoting Rural Healthcare

The Champions in Health program supports availability and interest in rural based healthcare delivery. The program provides scholarships to needy but well performing students who come from rural areas of Zanzibar who attend the College of Health Sciences Zanzibar, with a promise of returning to their villages(or any rural placement) to work for 2 years. These scholarships along with a professional development, mentorship and volunteer program have increased interest and motivation of students to improve rural health outcomes and to become committed to work in the rural health sector.

Jacha and Mulhat pictured here will soon graduate and return to Pemba where they have already had success leading health education in villages around Cholera, contaminated water, diseases in children under 5 and high blood pressure. 47 Champions in Health have volunteered in the rural setting and public clinics in 2016.









## STRUCTURAL SUPPORT

Much of Zanzibar's structural facilities are old and poorly maintained especially in rural and remote areas leading to significant shortages in the provision of clean water, sanitation facilities, clean energy, roads and housing. Speedier progress in terms of development can be achieved by addressing these structural impediments. Although infrastructural strengthening is an integral part of many of Milele Zanzibar Foundation projects within the Education, Health and Livelihoods sectors, Milele Zanzibar Foundation is also implementing large scale infrastructural projects.

#### **Project Spotlight**

In partnership with Zanzibar Water Authority (ZAWA), Milele Zanzibar Foundation initiated the construction of two large scale water supply towers for distribution of water to the surrounding village on Uzi Island and in Makunduchi. The two projects are meant to allow over 15,000 people to have access to clean water.

The Makanduchi Water project has been a multi-million dollar investment by Milele Zanzibar Foundation to build a pipeline, water pump, pump house and refurbish the water tower bringing clean fresh water from a cave over 3 kilometers away, to the villages of Makunduchi and Kibuteni.



# **RELIEF INITIATIVES**

Benefitting over 10,000 people, the Milele Zanzibar Foundation Relief Initiative in 2016 provided support to communities throughout the islands of Unguja and Pemba. The Relief Initiative has enabled MZF to expand its reach to vulnerable, hard to reach communities that are not receiving support through MZF's other programmes or projects. Individuals and organizations are able to apply for funds of up to 20 million TSH.

The Relief Initiative supports 15 projects in MZF's main sectors, Education, Health and Livelihoods and includes a fourth sector, Emergency, which was given special attention due to a number of disasters which struck Zanzibar in 2016, including floods, cholera outbreak, and fires. In the Fund's inaugural year, MZF reviewed a total of 269 requests from communities in Unguja and Pemba. Twelve projects in Unguja were selected and in Pemba, three projects were selected.



## **Relief Initiatives**

- In Education: 522 Students
- Tools and equipment supply including "scholastic materials" and computers
- Special support for disabled students and teachers
- Renovations, finishing, and equipment for Madrassa religious instruction schools.

## In Health: 2,045 Patients

- Medical equipment and medicine
- Mental patients support
- Environment and Hygienic Support (Cleaning equipment) in clinics



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#### In Livelihoods: 7776 Villagers

- Water sanitation and drilling wells
- Solar and sustainable power supply
- Construction of workshops for job training and seaweed processing and value addition
- Infrastructure (roads and bridges).

#### **Includes Emergency Support for:**

- Fires
- Cholera outbreak
- Heavy rains, floods, and monsoon
- Hunger and drought
- Public accident victims

## **PROJECT SPOTLIGHT**

#### **Emergency Relief**

In March 2016 Zanzibar faced a deadly Cholera outbreak. Zanzibar reported over 3,000 people infected with cholera, including 51 deaths, from five regions. The majority of the cases were from Unguja Island (at least 1,818 cases, including 38 deaths) while Pemba Island reported at least 1,239 cases, including 13 deaths.

The main factors associated with the spread of the infection both in mainland Tanzania and Zanzibar were limited access to safe water and sanitation. MZF was able to respond to the immediate need via the Relief Initiative to support access to health equipment and medical facilities.

Medicine, fuel, water, cleaning supplies and other equipment were offered at Chumbuni Cholera Center in Unguja West, helping with treatment and prevention. More than 2,000 patients were able to benefit from this relief support.



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# A Way Forward

Building on our strengths and the work that has been done thus far Milele Zanzibar Foundation is strategizing its next three years of programing to focus on the following key result areas utilizing demand-driven empowerment models anchored in a holistic approach:

Enhancing technical expertise, competence and overall professionalism of service delivery especially for teachers Empowering youth through leadership and innovation especially in social enterprise and productivity in key economic sectors

Strengthening systems and promoting coordination through sector-wide coordination and strengthening partnership capacities

# It Begins With You!

he Milele Zanzibar Foundation 2017 theme is "Accelerating Progress: It Begins With You." The new and expanded theme for 2017 clarifies Milele Zanzibar Foundation's mission and unique position supporting projects that are started and sustained by the community while promoting selfsufficiency and capacity building in sustainable development. "Accelerating Progress: It Begins With You" illuminates the organizational belief that individuals are change makers and innovators with the agency and the propensity to create positive change to alleviate poverty in Zanzibar.

The work powered by **Milele Zanzibar Foundation** but begun in the community has been impactful due largely to this collaborative, empowering approach and illustrates how **Milele Zanzibar Foundation** is uniquely situated in Zanzibar to advance its mission and accelerate progress by empowering the community in its core areas of education, health, and livelihoods.

**Follow our journey:** @milelezanzibarfoundation #ItBeginsWithYou

# **Our Team**

Milele Zanzibar Foundation Kuongeza Maendeleo. Accelerating Progress.

Yousuf L. Caires Co-Founder & Managing Director

Kassim Mbarouk Juma Head of Operations

Khamis Rashid Khalfan Project Engineer

Zariha Haji Abasi Administrative Officer Unguja

Ali Mohamed Mbarouk Accountant

Hassan Ubwa Procurement Officer

Abdillah Yahya Hassan Transport

> Faida Kassim Facilities

**Mshauri Hassan** Facilities - Pemba

Mohammed Shehe Project Engineer - Pemba Khadija Ahmed Shariff Head of Programmes

Ali Bakari Amani Project Coordinator- Education

Alice Macmilian Mushi Project Coordinator- Livelihoods

> Eshe Haji Ramadhani Project Officer- Unguja

Abdallah Said Abdallah Head of Office-Pemba

> Fatma Khamis Silima Project Officer-Pemba

Said Mzee Transport - Pemba

Asha Seif Administrative Officer Pemba

Zuhirah Khaldun-Diarra Communications Specialist

For more information visit www.mzfn.org in f @milelezanzibarfoundation



Milele Zanzibar Foundation Mbweni, P.O. BOX 933, Zanzibar Tel: +255772229997, Email: info@mzfn.org www.mzfn.org

O in f @milelezanzibarfoundation