

# 2018-2021 **MILEE ZANZIBAR FOUNDATION** Acceleration report

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#### **A MESSAGE** FROM THE MANAGING DIRECTOR

#### Dear Reader, Partner and Stakeholder,

At Milele Zanzibar Foundation (MZF), delivering quality and holistic programming targeting deep and lasting change is at the core of what drives our mission and quest to accelerate progress. Since our establishment in 2014, we have grown to become a reputable, reliable and respected organization in Zanzibar's development landscape.

Through both grant making and direct programmes and projects implementation, we have steadily evolved and cemented ourself as an organization that delivers to transform the lives of vulnerable and marginalized communities in Zanzibar.

Over the years, we have been providing crucial empowerment programmes and services that are key to building the socioeconomic resilience of the supported communities. As a result, such support has kept communities in Zanzibar on a positive development trajectory. Furthermore, the progress has in turn improved the conditions of children, youth, women and numerous communities, especially those from the most marginalized areas.

At MZF, we aim to be holistic and sustainable in our endeavours and as such, we have been effectively using a variety of approaches to deliver key support. They include capacity building, strategic partnerships and strengthening local systems and structures in the Islands.

Such efforts have started showing the anticipated results. For instance, in the past three years, our programmes have resulted in the socio-economic empowerment of hundreds of women and their families, thus transforming their lives for the better. Specifically, they have led to notable progress in our areas of focus-**livelihoods, education and health.** 

In livelihoods for example, our interventions have improved access

to financial services and capital and built our beneficiaries' capacity in financial literacy. The support has helped women commercialize their business plans and grow. Likewise, **in education**, we have seen our holistic approach expand learning beyond classrooms to ensure that students are able to develop employability and gain life skills that will help them to thrive beyond after graduating from school. **In health**, people from vulnerable communities have increased access to quality health services, thanks to our efforts to tackle challenges in health service provision.

Most importantly, we recognize that infrastructure plays an important role in community empowerment. We are happy to note that our investment in infrastructural development for the past seven years in Zanzibar has yielded results and excellent developments are already taking place. They include unlocked opportunities to grow the local economy through road rehabilitation projects, increased access to quality health services, water infrastructure investments and health centres construction and renovations. Further, we have also supported schools construction and renovations that have transformed the education and learning environment in Zanzibar.

The aforesaid are pivotal attributes needed to drive change in the lives of needy people in Zanzibar. In our unwavering commitment to supporting Zanzibar's communities, the Board of Directors, Management and Staff will continue to deepen collaboration with the Government, partners, like-minded organizations and other stakeholders to keep the momentum of our successes for longterm impact. From our motto **"Accelerating progress, It begins with you",** this report has given a chance to community members affected by our programmes to amplify their voices. So you will hear from the people in North Unguja all the way to Kokota Island in Pemba giving accounts of how they have been part of our journey to transform Zanzibar.

#### **Enjoy reading!**

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# **ABOUT US**

#### Vision

Our vision is for vibrant, resilient and sustainable rural communities in Unguja and Pemba islands.

#### **Mission**

Our mission is to accelerate progress in the areas of health, education and livelihood opportunities in rural and remote areas through holistic and sustainable development programmes.

#### **Our Approach**

Our approach seeks to take the individuals that we work with to move from being vulnerable to being resilient through strengthening structures, opening up access and building capacities in health, education and livelihoods with an emphasis on working from the grassroots.

#### **Our Strategy**

Our strategy is based on the belief that people we are working to support are best placed to address the challenges they face with the backing of MZF and partners empowerment programmes.

Thus, our holistic, participatory community development programme targets 24 Shehias in Unguja and Pemba. The ultimate aim of the programme over the past three years has been to improve the wellbeing of our targeted communities.

As opposed to prior programmes where the interventions were developed, designed and implemented independently, each sector focusing on its own set of outcomes, this time, the focus was on cross-sector pollination, finding connections in the ways the sector supports and assists each other. Instead of a purely sectoral approach, the programme adopted the strategy that centres on the improvement of the individuals- a, teacher, a mother, a student, or a farmer, as a whole being.

JNGUJA

### Building Resilience from the Ground Up

From the onset, we realized the importance of working with all tiers of the local leadership in Zanzibar from the central government to shehias (villages). The Milele 2020 strategy has a special focus to support local communities from the grassroots. The support at this level has achieved greater engagement of the local communities in the participatory planning to deliver local services in health, education, and livelihoods.

As a result, the empowered shehias have achieved 60 per cent implementation of their development goals for 2021. The interventions included capacity building

of Shehia Advisory Committees so that they can tackle obstacles and grab opportunities for development and effectively coordinate developmental initiatives through undertaking quarterly supportive supervision.

The empowerment has helped in opening up opportunities that were previously deprioritized by the Government and its development partners. In Pemba, for example, positive changes in key sectors such as livelihoods, health, and education are taking shape in Msuka East and Sizini shehias. Similar results and changes have been noticed in Mtende in South District in Unguja, Makangale in Micheweni, Pemba and Mbuyutende in North A Unguja. One of the major indicators of success is that over 90% of these Shehia Plans are funded either by the Government or by the communities themselves.



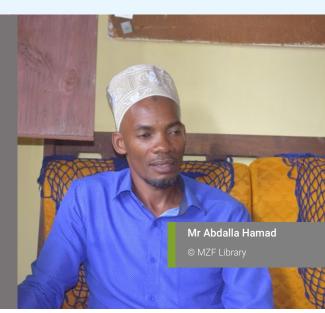
#### ) Our field officer for the two shehias, Mr Abdalla Hamad, had this to say

"Following the capacity building of the Shehia Advisory Committee, our community has progressed in service provision by building a health centre, renovating classrooms and digging a well.

"We have also experienced a decrease in joblessness among the youth. Our youth are now employing themselves in organic farming and schools are doing better with a

reduction in the rate of dropouts."

**Mr Abdalla Hamad,** MZF Field Officer for the two shehias







### Unlocking **Possibilities for Seaweed Farmers** in Zanzibar

We have been supporting vulnerable communities in Zanzibar to generate income out of local resources. Such support includes seaweed farming, which is a sector that employs over 18,000 farmers, 80% of whom are women. Although the third largest source of GDP for the island, farmers face several challenges including low production resulting from plant disease and low crop prices due to limited value addition.

In the past three years, we have trained over 215 farmers on deepwater farming techniques in a bid to improve productivity of high value seaweed called cottonii, while simultaneously helping the farmers with climate change mitigation. Along with deep-water farming, we collaborated with the Panje Project, a local NGO working to ensure that the safety of the seaweed growers is kept. Essentially, this was through offering training on swimming skills that are essential in limiting incidences of drowning.

Moreover, to contribute to research and innovation in the seaweed value added sector, we established the Milele Innovation Park (MIP) project. To date, MIP has developed and innovated two value added seaweed products, including seaweed masala, seaweed fertilizer and is in the process of finalizing a seaweed bio-plastic innovation. In addition to that, 2,500 packets of organic fertilizers have been distributed to local farmers to promote and strengthen the organic produce market.

# Meet the **'Super Woman'** in **Deep Water** Seaweed Farming

Kaije Said Bakar, a mother of six from Tumbe Village in Pemba is one of the beneficiaries of our organized deep water farming and survival swimming training programmes. She has become one of only two master trainers in both deep water farming and survival swimming techniques in the area.

She boasts building the capacity of many other seaweed growers, especially fellow women from the local community, in using the newfound skills to increase productivity. She says:"I have trained about 140 here in Tumbe, about 30 in Msuka, 30 in Shumba Mjini, four in Kojani and four in Chwale...I am happy to support my community and others in this and nearby villages." On the extent to which improved seaweed farming has impacted on her, she says: "I am very grateful to MZF because their support has enabled us to adopt best farming practices and as a result, we produce and sell more...I am now able to manage the needs of my six children with regard to education, health and food."

Moreover, we facilitated community members in Tumbe to organize themselves in savings groups such as village savings and loans associations (VSLAs) for sustainable financing mechanisms. One of the cooperatives that were formed and registered is Ipo Sababu Cooperative group whose secretary had this to say: "We thank MZF for helping us organize ourselves in a group of 50 people. This group has so far mobilized about Tsh2.5 million for the purpose of supporting farmers who need soft loans to finance their activities." "I have trained about 140 here in Tumbe, about 30 in Msuka, 30 in Shumba Mjini, four in Kojani and four in Chwale

Kaije Said Bakari

seaweed farming

© MZF

Master Trainer, Deep water

I am very grateful to MZF because their support has enabled us to adopt best farming practices and as a result, we produce and sell more

## Partnerships to Deliver Much Faster Progress

We believe that an organic Zanzibar is possible. Thus, since 2019, we have been championing Zanzibar Organic Initiative (ZOI) in collaboration with key partners and stakeholders. These include Zanzibar Spice Growers, Practical Permaculture Institute of Zanzibar, Umoja wa Wakulima wa Mbogamboga na Matunda Zanzibar (UWAMWIMA), Msonge Farm, Stone Youth Centre and One Farm.



As a pioneer outfit, we supported the network to organize quarterly meetings and promotion initiatives through radio and TV stations. Because of the proactive strategic engagement with the Government, currently there is notable Government buy-in on organic farming and a growing interest from communities as well as the private sector

Furthermore, the initiative has supported farmers in resolving some bottlenecks that hinder their progress such as poor agricultural practices, inadequate inputs supply, lack of extension services limited access to financial support and market access. We have been using a wide range of approaches in supporting smallholder farmers. These approaches include capacity building, linkages and awareness raising. Recent survey have shown that there is a 15 per cent increase in income among the surveyed farmers. Also important is the fact that production has increased from 0.5% to 6% per capita.

Ally Salim Jecha is one of the beneficiaries of our support in organic farming in Zanzibar. He says: "I started receiving support from MZF from 2019 after knowing the disadvantage of conventional farming practices that use chemical/industrial fertilizers. I am grateful to MZF which enabled me to attend various capacity building training sessions including one on quality seed production in Morogoro which was organized and run by Sustainable Agriculture Tanzania (SAT). Following the knowledge that I gained, I no longer feed my children food produced by chemical fertilizers and I now champion organic farming for my family needs and business."

Mr Jecha has a four-acre organic farm in which he grows banana, pineapples, pawpaws, passions, onions, mint, medicinal plants, etc.

We have prioritized organic or agro-ecological farming because it is not only benefitting the smallholder farmers; it is also a healthier, economic and environment friendly alternative to conventional farming.

#### "MZF believes that a 100% organic Zanzibar is possible"

# Support Youth Employability through Sustainable Farming

We support employability programmes such as the Fursa Kijani (Green Opportunity) to open up growth opportunities for the youth.

Specifically, the Fursa Kijani youth project empowered young Zanzibaris with sustainable livelihood skills through the approach of Permaculture (natural farming and regenerative design).

This in turn has helped increase employment and income generation opportunities of the youth in Zanzibar. The project has had twin advantages, namely offering employment for the youth in the agricultural sector and promoting green jobs in the Islands. It targeted the poor underprivileged Zanzibari youth who were trained in soft and life skills that were augmented by the gained knowledge and skills on permaculture.

The project managed to reach 100 youth in practical permaculture, soft skills, and ecopreneurship

activities. About 35 youth were employed in the green sector while others were self-employed by using the skills received from the initiative.

Furthermore, the project also engaged in media and advocacy work to raise awareness of the public on environmental issues in general and the importance of Zanzibar's adoption of organic practices to mitigate climate change in particular. Other areas covered included environmental degradation and the health challenges, especially of non-communicable diseases caused by poor diet and excessive use of chemical fertilizers.

We implemented this project in collaboration with Practical Permaculture Institute of Zanzibar (PPIZ).

One of the natural farms by the capacitated youth in Zanzibar © MZF

Youths were reached by this project

got employed in the green sector, the rest are self-employed

# Joining Hands to Support **Women Entrepreneurs**

Right from the start, MZF and TAMWA, which is the implementing partner of the Women Empowerment project (WEZA), recognized that to turn around the fortunes of the marginalized women in Zanzibar, being enterprising is one sure way of helping this group's socio-economic empowerment.

Thus, the two organizations joined efforts to implement the economic empowerment interventions using the village savings and loans associations (VSLAs) model.

The programme utilized diverse ways to mobilize women to join up VSLAs and engage in Income Generating Activities (IGAs) of their choice at both individual and group levels. The design of the programme enabled women to set up their own rules and procedures that guided, for example, how much to save and where to invest.

The flexibility to determine a value chain of their choice was one of the innovative ways that made the programme a



women were reached by the programme in 372 groups

#### 1.6+ Billion Tsh was saved

Programme covered rural Unguja and Pemba South, Central, North A, and

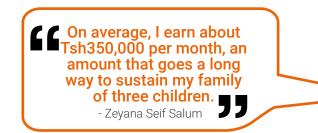
North B Districts

Wete, Mkoani, ChakeChake and Micheweni **Districts** 

success. Ultimately, a cumulative Tsh 1, 617,869,287 billion was saved and more than 6,529 of the women engaged in IGAs are now able to support themselves and their families. Among the groups that benefitted in this programme were a women entrepreneurs' cooperative in Bambi Village, Unguja. The group members were supported with machines and a building for soap production. Zevana Seif Salum is one of the leaders of the group and works as a trainer in soap making and selling business. She says: "We use local materials that

are from Zanzibar including seaweed, cloves, and aloe vera. So far, the centre has 25 members, two of whom are men. It also acts as a training point and since the inception we have trained about 265 people."

About the positive impact in her life, she notes: "On average, I earn about Tsh350,000per month, an amount that goes a long way to sustain my family of three children."





## Our actions to improve Water Supply in Pemba

Life without enough supply of freshwater is inconceivable and detrimental to people's health and wellbeing of communities. However, that was a reality in Kokota Islet all along. Kokota is one of the several tiny islands off the Pemba Island, inhabited by over 500 people

In 2019, in collaboration with Zanzibar Water Authority (ZAWA) we undertook a water project in this islet titled, 'Kokota Water Initiative'. In this project, water pipes were installed to pump water from Mtambwe in Pemba Main Island through the ocean and into the islet. Before the improved water supply, life in Kokota was challenging and risky. The deputy local leader, Adam Khamis Khamis, says: "Life in our village was very difficult and the villagers used a lot of their time and resources to fetch water in vidau (locally made boats) from nearby Mtambwe in Pemba Main Island. He adds: "We are happy now that through MZF supported project we have access to enough safe and clean water. MZF also helped to install six water tanks as reservoirs with a capacity of 5,000 liters for each tank."



Lack of water harmed the villagers in Kokota, especially the women. Jabu Heri Makame, a mother of eight children, recalls:

We used to buy a 20-litre water container for Tsh300 and sometimes I needed up to 300 litres in a day, like when we needed to wash our clothes. That would mean spending up to Tsh9,000, an amount that was too huge for our kind of modest family income. This challenge was taking a toll on our lives."

A pupil from Kokota Village drinking safe water from the tap © MZF

# Sea Ambulance Saves Lives

Being one of the inhabited islets off the Pemba Main Island, the residents of Kokota needed access to health services. However, in the islet, there is no health centre and people in need of medical services have to be ferried to Wete District Hospital. Due to lack of modern

boats, sick people including women and children had to use risky locally made boats that took up to six hours to reach Wete. We donated a speedboat that is now used as a sea ambulance and takes a mere three hours to reach Wete.



#### Pili Mohamed Rashid, a mother of seven, recounts her experience:.

I was pregnant, then one day, I felt labor pains and my helpers and I trekked to where a boat was stationed. Unfortunately, I gave birth while I was being ferried to Wete District hospital" **she narrates, adding,** " now both the child and I are doing well after receiving treatment."

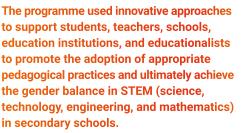




### BREAK THE CEILING Tackling Gender Gap in STEM Education

As part of our strategic goal in education to support inclusivity in Zanzibar, we collaborated with the State University of Zanzibar (SUZA) and Forum for African Women Educationalists (FAWE) to implement a three-year programme titled STEM for Success in Zanzibar.





Also, at the core of this programme, the topmost target was to increase girls' interest and participation in STEM. With the forged partnership, we used fun and exciting ways to engage students such as STEM camps, educational competitions and learning camps to improve learning outcomes. This was implemented using project-based methods that helped to link what students were learning



A student curiously

examining the robot

in school to their immediate environments.

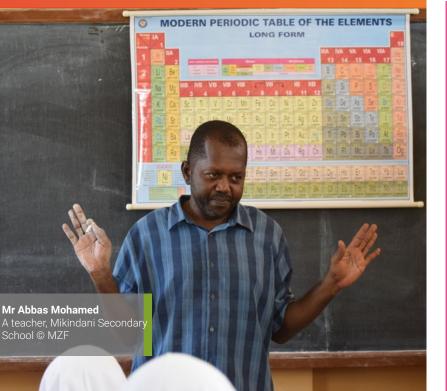
To coordinate activities, each school had two STEM teachers.. Among such teachers were Abbas Mohamed and Halima Abdulaziz from Mikindani Secondary School.

Regarding the programme, Ms Abdulaziz had this to say: "The challenge was this perception that a girl child cannot perform in STEM, but that is nothing but a sheer myth because both female and male learners, when exposed to the same upbringing, can perform well in STEM. For example, in this programme, we have seen that girls just as well as the boys and in some cases, they perform even better than the boys."

#### Mr Mohamed comments:

"I am happy to be part of this programme that was designed to help female students to perform well in STEM. During the programme implementation, I was supervising my school science clubs where we have five student ambassadors (three girls and two boys). Our students and teachers benefitted from organized learning camps by getting knowledge through practical training and insights into the use of local materials in teaching and learning science. The camps were instrumental in building creativity and life skills."





Hudhaima Salum Makame, a Form four student from Mikindani Secondary School, shares her experience of the STEM programme undertaken by MZF in collaboration with FAWE. She says: '

"The one thing that I cannot forget is the exposure and knowledge I got in the area of career choice and development that has enabled me to reach the decision that I will pursue medical studies—I want to be a doctor some day."

#### She adds:

"What I liked about the organized camps were the group discussions and life skills training that gave us confidence as female students."



# **Championing** Quality Education **in Pemba**

Given the fact that teachers are trainers from whom children get early exposure in their formal learning, we have worked with teachers in Unguja and Pemba to improve their capacity to provide quality education. Activities under this included capacity building of teachers. For example, through the project titled "Promoting English Language and Literacy (PELL), teachers in Pemba and Unguja benefited enormously.

Our support included the organized sessions known as 'Fun with English' that helped teachers to deliver quality instructions in English. As a result, there is improved English fluency and pedagogical skills that are key in teaching.

Zuwena Ally Hamad, a Minungwini Primary School teacher in Pemba, is one of the beneficiaries of this support. She had this to comment: "the capacity building was very important to us as it has increased our confidence in delivering lessons in our classes.

The training has built our ability to support pupils in the best way to learn and think, this is different from the past when we could not make use of the local materials for teaching. With the new ways of teaching, even the pupils' performance has increased."

> Zuwena Ally Hamad Minungwini Primary school teached

Luwena Ally Hamad

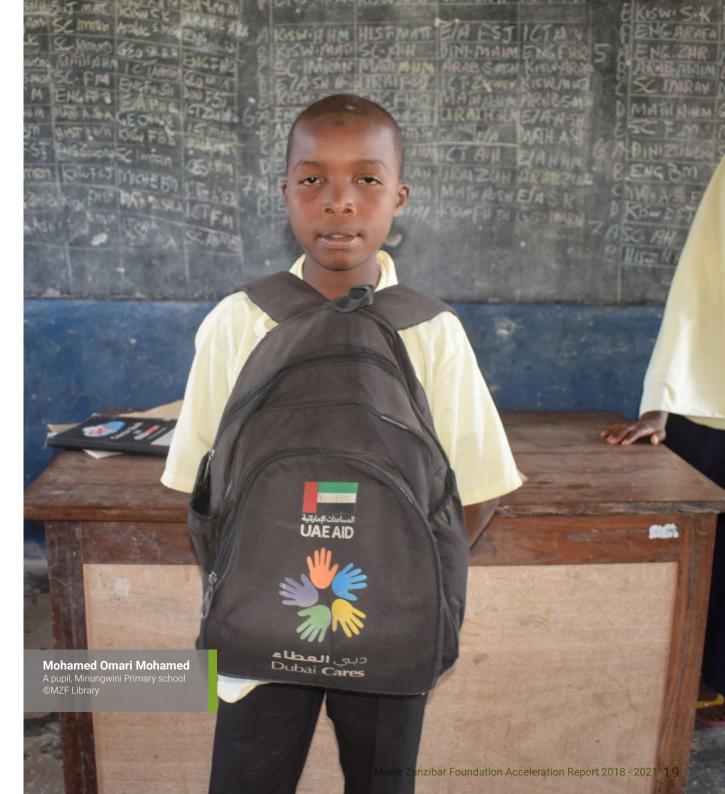
Minungwini Primary school teacher ©MZF Library

# **Back to School** Campaign

We also implemented a back-to-school campaign that was funded by Dubai Cares to encourage pupils who were not attending classes regularly and those at risk of dropping out to remain in school. In addition to the messages to inspire pupils to attend school, the project also supported students with school bags. About 2,000 Minungwini Primary school pupils received the bags. One of the beneficiaries, Mohamed Omari Mohamed who is in Class 4, had this to say:

"I was very happy to receive a free school bag with which I could carry 7 exercise books. The bag motivated me to start attending classes regularly and my marks improved. For example, this year I am among the Top 10 pupils in my class. I am very thankful to MZF."

The school has 2,094 children. Incomes of most Minungwini Village parents are too low to afford the price of a school bag. So, most school going children in the area had no choice but to use locally made bags that were too cumbersome to carry.



# **Our Partnership** in Education

#### One of our core values is collaboration, embodying in the African proverb that "I am because we are". Without the support of other like-minded organizations, we can be sure to go fast but likely not very far.

To that end, we have thus sought out collaborations with like-minded organizations through direct partnerships, networks and other platforms where we can envision and work towards a common goal.

One such partnership has been our active membership in the Regional Education Learning Initiative (RELI), a network of over 70 organizations.

The initiative works towards improving quality inclusive education for all children and youth in East Africa. RELI stands on three pillars, namely; a- creating evidence on what works, b- transforming organizations and c- engaging policy. Through our engagement in this platform, we have been able to leverage on what works to build partnerships with likeminded organizations and ultimately strengthen our capacity to achieve our objectives. Examples of partners that we have built strong relationships with include Shule Direct, Uwezo, University of Dodoma, Girls Livelihood and the Mentorship initiative. These partnerships are helping us to deliver quality training to teachers in areas such as digital literacy, English pedagogical skills but also gathering evidence on students learning through the Uwezo assessment.

**Participants** of the Dry Run training for life skills assessment. The assessment is part of the RELI programme. ©MZF Library









# Boosting Health Delivery in Z'bar

#### We have the overall goal of improving health outcomes and the wellbeing of vulnerable groups, especially women and children.

The targets set out in our health service strategy were designed to address health inequalities in health service provisions. Thus, in the years between 2018 and 2021, the interventions were geared towards tackling both the supply and demand side of health services and the capacity of communities in disease prevention. This would be achieved through facilitating access to medical attention and educating people on the need to adopt standard hygiene practices.





In addition, we have been building the capacity of women through their VSLAs on reproductive, maternal and child health. Over 80 groups have now been empowered through tailor-made training on the best way to take care of themselves immediately before and after birth (perinatal). Also important is the fact that we have been engaging in the campaign to promote male involvement in child and maternal health.

The efforts have seen an increase of the partners' support to women that include men accompanying their spouses to clinic for antenatal care services. Different societal groups were effectively engaged. These included religious leaders who were trained on how to impart to their followers positive messages on maternal and child health.

On the supply side, we focused on placing what was termed "champions in health" as volunteers in different

health centres to fill gaps resulting from understaffing. Others who received training were clinic heads who were empowered with skills in leadership and management to strengthen and improve their capacity in service delivery. The aim was to improve customer satisfaction in health services' provision for needy communities in Zanzibar.

Among the beneficiaries of our capacity building is Said Mtawa who has been recognized as the outstanding health champion in the programme. Speaking about his experience of working in the programme, he says: "I joined the programme while in college and I was selected to be one of the health champions. I benefitted from the training on leadership in health and I got the opportunity to volunteer and help improve health of people in my community," he said, adding: "I am grateful to Milele for offering me that chance as it was fascinating to work with the community to improve their health."

Apart from providing leadership training, we supported the renovation of health facilities in a move aimed at improving the capacity of the centres especially in offering maternal and child health services. Says Said: "With improved health services following the renovations and setting up of facilities supported by Milele, more women are now receiving maternal services at the facilities. This is something which had not been seen before, because in this village many women used to deliver at home. Part of my work was to raise community awareness on the use of health facilities and we have succeeded to a large extent in that area." Commenting on the personal attributes that contributed to his success, he says 'the programme enabled me to increase my level of commitment, professionalism, and

capacity to plan and set targets. He further said on the importance of engaging communities and key stakeholders in health sector.

Said who is a clinical officer is currently pursuing medical degree at the Kilimanjaro Christian Medical University College in Kilimanjaro.

Moreover, We work to develop the cadre of health paraprofessionals who are dedicated to provide quality health services, therefore, it recruited health volunteers to support the understaffed health facilities. The focus was to help those with limited capacity to offer required health services. Zuhura Hamza Shabani was one of the volunteers who worked at Ukorongoni Health Facility and recruited by our programme. "With improved health services following the renovations and setting up of facilities supported by Milele, more women are now receiving maternal services at the facilities. This is something which had not been seen before, because in this village many women used to deliver at home."

> Said Mtawa Clinic officer, MZF Clinic

Said Mtawa Clinic officer, MZF Clinic ©MZF Library

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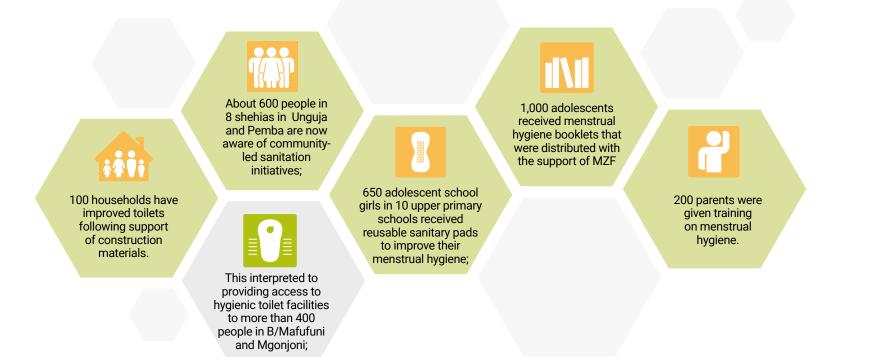
"I was excited to get the opportunity to work in health services provisions for women and children at the centre...I also liked the experience of working in rural areas to interact with community members to address public health challenges. I would like to advise Milele Zanzibar Foundation to continue with the programme and increase the programme period which is currently three months only."

> Zuhura Hamza Shabani Volunteer, Ukorongoni Health Facility

### Our **WASH Interventions** Have Saved Lives

Our healthcare programming focus has all along given due attention to prevention.We have worked to improve water, sanitation, and hygiene (WASH) to reduce the risks of infection from outbreaks of diarrheal diseases and pandemics such as the current scourge, COVID-19. Our interventions have supported the improvement of water, sanitation and hygiene (WASH) facilities to support vulnerable communities in Zanzibar. The data from the World Health Organization (WHO) shows that about 829,000 people die each year in the world from diarrhea. This shows the magnitude of the challenge and thus necessitated MZF's support in Zanzibar. The results included:





### Health Centres Renovation Support

To improve consistency in the quality health services provisions we renovated the health centres that the organization built. One of the renovated facilities is Bumbwisudi Health Centre in Unguja.

The renovated health facility is important for the people in Bumbwisudi and nearby villages. In 2020, the facility offered services to at least 16,400 vulnerable people. This is well over and above the target of providing health services to about 3,252. Veronica Mateo, one of the beneficiaries of health services provided by the health centre at Bumbwisudi, has this to say: "The service that we have been receiving from this centre is of very high quality. I have been attending this facility many times... my grandchildren also visit here to be attended to. Also, the centre is close to where I live, and I can reach it after a five-minute walk."



The Officer in-Charge of the centre who is also the facility's Clinical Officer, Said Fadhil Abbas, had this to say:

"We thank MZF for the support as they have renovated water supply systems, painted the building and repaired toilets; for example, pit latrines for persons with disabilities that had not been working are now in a very good condition"...

Said Fadhil Abbas Clinic Officer, Bumbwisudi Health Centre © MZF Library



# **OUR TEAM**



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Faida Kassim Omar Administration Officer



Mhando Wazir Mhando MIP Manager





Ahmada B. Haji Communication Specialist



Asha Seif Ali Administration Officer



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Project Manager

Hassan Ubwa Hassan

Said Mzee Masoud Procurement Officer





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Milele Zanzibar Foundation Kuongeza Maendeleo, Accelarating Progress